Consolidated Financial Report December 31, 2010 And 2009

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Independent Auditor's Report

To the Board of Directors America's Charities Chantilly, Virginia

We have audited the accompanying consolidated balance sheet of America's Charities and Affiliates (America's Charities) as of December 31, 2010, and the related consolidated statements of activities and cash flows for the year then ended. These financial statements are the responsibility of America's Charities' management. Our responsibility is to express an opinion on these financial statements based on our audit. The consolidated financial statements of America's Charities for the year ended December 31, 2009, were audited by other auditors whose report, dated April 22, 2010, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2010 consolidated financial statements referred to above present fairly, in all material respects, the financial position of America's Charities and Affiliates as of December 31, 2010, and the change in their net assets and their cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

McGladrey of Pullen, LCP

Vienna, Virginia April 27, 2011

Consolidated Balance Sheets December 31, 2010 And 2009

| Assets | | 2010 | | 2009 |
|--|---|------------|----|------------|
| Cash And Cash Equivalents | \$ | 6,403,054 | \$ | 5,122,283 |
| Promises to Give (Pledges) | | 4,952,957 | | 4,478,687 |
| Member Charity Fees Receivable, net of allowance for | | | | |
| doubtful accounts of \$12,918 and \$19,498, respectively | | 737,158 | | 623,888 |
| Other Receivables | | 52,168 | | 85,309 |
| Prepaid Expenses Incurred For Future Campaign | | 1,546,800 | | 1,517,996 |
| Other Assets | | 138,805 | | 89,664 |
| Property And Equipment, net | | 121,565 | | 89,248 |
| | | | | |
| | | 13,952,507 | \$ | 12,007,075 |
| | | | | |
| Liabilities And Net Assets | | | | |
| Liabilities | | 440.000 | • | 405.004 |
| Accounts payable and accrued expenses | \$ | 419,036 | \$ | 435,021 |
| Campaign funds payable to member/nonmember charities | | 9,645,126 | | 7,873,438 |
| Deferred revenue | | 1,309,707 | | 1,229,748 |
| Total liabilities | *************************************** | 11,373,869 | | 9,538,207 |
| Commitment And Contingencies (Notes 5, 6 and 7) | | | | |
| Net Assets - Unrestricted | | | | |
| Undesignated | | 1,880,002 | | 1,770,232 |
| Board designated | | 698,636 | | 698,636 |
| Total net assets | | 2,578,638 | | 2,468,868 |
| | \$ | 13,952,507 | \$ | 12,007,075 |

See Notes To Consolidated Financial Statements.

Consolidated Statements Of Activities Years Ended December 31, 2010 And 2009

| Support and revenue: Amounts raised in campaigns, net of campaign expenses incurred by other organizations and shrinkage Combined Federal Campaign \$ 12,625,565 \$ 10,167,605 \$ 9,820,457 9,282,299 \$ State and local 3,674,105 4,003,167 \$ 1,003,167 \$ 1,003,173 \$ Total net amounts raised in campaigns 28,312,891 25,583,244 2,130,173 \$ Total net amounts raised in campaigns 28,312,891 25,583,244 2,130,173 \$ Total net amounts raised in campaigns 28,312,891 25,583,244 2,130,173 \$ Total net amounts raised on behalf of others 27,758,712 24,914,695 \$ 54,179 668,549 \$ 668,549 | | 4 | 2010 | 2009 |
|--|--|-------|-----------|------------------|
| Incurred by other organizations and shrinkage | Support and revenue: | | | |
| Combined Federal Campaign \$ 12,625,565 \$ 10,167,605 Fiscal services 9,820,487 9,282,299 State and local 3,674,105 4,003,167 Private sector 2,192,764 2,130,173 Total net amounts raised in campaigns 28,312,891 25,583,244 Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 566,209 696,802 Private sector campaigns 566,209 696,802 Private sector campaigns 427,823 451,222 Membership 427,84,544 | Amounts raised in campaigns, net of campaign expenses | | | |
| Fiscal services 9,820,457 9,282,299 State and local 3,674,105 4,003,167 Private sector 2,192,764 2,130,173 Total net amounts raised in campaigns 28,312,891 25,583,244 Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Cother 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,823 451,222 Membership 209,801 203,968 | incurred by other organizations and shrinkage | | | |
| State and local 3,674,105 4,003,167 Private sector 2,192,764 2,130,173 Total net amounts raised in campaigns 28,312,891 25,583,244 Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 | Combined Federal Campaign | \$ 12 | ,625,565 | \$ 10,167,605 |
| Private sector 2,192,764 2,130,173 Total net amounts raised in campaigns 28,312,891 25,583,244 Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 2,721,436 4,794,902 Expenses: 2 7 Program services: 2 2 Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 2,784,544 2,794,900 Supporting services: 2,784,544 2,794,900 | Fiscal services | 9 | ,820,457 | 9,282,299 |
| Total net amounts raised in campaigns 28,312,891 25,583,244 Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 <td>State and local</td> <td>3</td> <td>,674,105</td> <td>4,003,167</td> | State and local | 3 | ,674,105 | 4,003,167 |
| Less amounts raised on behalf of others 27,758,712 24,914,695 Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 1,193,501 1,000,438 Fundraising 633,621 606,854 | Private sector | 2 | ,192,764 | 2,130,173 |
| Support designated to America's Charities and Affiliates 554,179 668,549 Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 1,193,501 1,000,438 Fundraising 633,621 606,854 Total exp | Total net amounts raised in campaigns | 28 | 3,312,891 | 25,583,244 |
| Member charity fees 3,368,089 3,373,433 Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 8eginning | Less amounts raised on behalf of others | 27 | 7,758,712 | 24,914,695 |
| Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 8 2,076,158 | Support designated to America's Charities and Affiliates | | 554,179 | 668,549 |
| Fiscal agent fees 470,925 429,268 Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,0 | Member charity fees | 3 | 3,368,089 | 3,373,433 |
| Free standing inserts 176,550 162,200 Contributions 121,476 77,626 Other 26,650 63,144 Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 363,621 606,854 Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: <th< td=""><td>-</td><td></td><td>470,925</td><td>429,268</td></th<> | - | | 470,925 | 429,268 |
| Other Interest 26,650 63,144 (a) 63,144 (a) 63,167 (a) 20,682 (a) 20,204 (a)< | | | 176,550 | 162,200 |
| Interest 3,567 20,682 Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 33,621 606,854 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Contributions | | 121,476 | 77,626 |
| Total support and revenue 4,721,436 4,794,902 Expenses: Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Other | | 26,650 | 63,144 |
| Expenses: Program services: 391,171 Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Interest | | 3,567 | 20,682 |
| Program services: Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Total support and revenue | | 1,721,436 | 4,794,902 |
| Combined Federal Campaign 612,780 391,171 State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 1,193,501 1,000,438 Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Expenses: | | | |
| State and local campaigns 566,209 696,802 Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 3,621 606,854 Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 8eginning 2,468,868 2,076,158 | Program services: | | | |
| Private sector campaigns 540,534 626,243 Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Combined Federal Campaign | | 612,780 | |
| Fiscal services 427,823 451,222 Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 3,621 606,854 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | State and local campaigns | | • | |
| Membership 427,397 425,494 Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 3,000,438 Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: Beginning 2,468,868 2,076,158 | Private sector campaigns | | 540,534 | |
| Community Leaders 209,801 203,968 Total program services 2,784,544 2,794,900 Supporting services: 3,501 1,000,438 Management and general 633,621 606,854 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | Fiscal services | | 427,823 | |
| Total program services 2,784,544 2,794,900 Supporting services: Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | Membership | | 427,397 | |
| Supporting services: 1,193,501 1,000,438 Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 8 2,468,868 2,076,158 | Community Leaders | | 209,801 | 203,968 |
| Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | Total program services | | 2,784,544 | 2,794,900 |
| Management and general 1,193,501 1,000,438 Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | Supporting services: | | | |
| Fundraising 633,621 606,854 Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | • • • • | | 1,193,501 | 1,000,438 |
| Total supporting services 1,827,122 1,607,292 Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | • | | | 606,854 |
| Total expenses 4,611,666 4,402,192 Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | • | | | 1,607,292 |
| Change in net assets 109,770 392,710 Net assets: 2,468,868 2,076,158 | · · · · · · · · · · · · · · · · · · · | | 4,611,666 | 4,402,192 |
| Beginning 2,468,868 2,076,158 | | | 109,770 | 392,710 |
| Beginning 2,468,868 2,076,158 | Not constar | | | |
| | | | 2,468,868 | 2,076,158 |
| | Ending | \$ | 2,578,638 | \$ 2,468,868 |

See Notes To Consolidated Financial Statements.

Consolidated Statements Of Cash Flows Years Ended December 31, 2010 And 2009

| | 2010 | 2009 |
|--|-----------------|-----------------|
| Cash Flows From Operating Activities | | |
| Change in net assets | \$ 109,770 | \$ 392,710 |
| Adjustments to reconcile change in net assets to net | | |
| cash provided by (used in) operating activities: | | |
| Depreciation and amortization | 64,241 | 78,271 |
| Provision for doubtful accounts | (6,580) | (67,522) |
| Changes in assets and liabilities: | | |
| (Increase) decrease in: | | |
| Promises to give | (474,270) | 687,059 |
| Member charity fees receivable | (106,690) | 418,832 |
| Other receivables | 33,141 | 61,118 |
| Other assets | (49,141) | 29,189 |
| Prepaid expenses incurred for future campaign | (28,804) | (23,712) |
| Increase (decrease) in: | | |
| Accounts payable and accrued expenses | (15,985) | 40,096 |
| Campaign funds payable to member/nonmember charities | 1,771,688 | (2,679,912) |
| Deferred revenue | 79,959 | (137,930) |
| Net cash provided by (used in) operating activities | 1,377,329 | (1,201,801) |
| Cash Flows From Investing Activities | | |
| Purchases of property and equipment | (96,558) | (18,990) |
| Net cash used in investing activities | (96,558) | (18,990) |
| Net increase (decrease) in cash and cash equivalents | 1,280,771 | (1,220,791) |
| Cash And Cash Equivalents | | |
| Beginning | 5,122,283 | 6,343,074 |
| Ending | \$ 6,403,054 | \$ 5,122,283 |

See Notes To Consolidated Financial Statements.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies

<u>Nature of activities</u>: America's Charities and Affiliates (collectively America's Charities) consists of four entities, America's Charities, Children First – America's Charities, Health First – America's Charities and Community First – America's Charities of Greater Washington D.C. All entities are affiliated through common support, activities and governance.

America's Charities was incorporated in 1988 in the District of Columbia. Through its efforts with the Combined Federal Campaign (CFC), many state and local public sector campaigns and private sector workplace-giving campaigns, America's Charities solicits contributions for its member charities through payroll deduction charitable giving campaigns. The contributions are originated through payroll deductions from military and civilian employees of the federal government, state and local public sector and private sector employees, and are received by America's Charities. America's Charities accesses private sector campaigns through three sources: America's Charities' individual efforts; the Charities @ Work, an alliance of four federations whose purpose is to access private sector campaigns; and local United Way organizations.

The Campaign period is typically a 20-month period beginning in the September before the contribution period. The Fall 2009 Campaign began in September 2009 and will end in March 2011. The Campaign collection period for the Fall 2009 Campaign covers primarily the period from April 2010 to March 2011. The Fall 2008 Campaign began in September 2008 and ended in March 2010. The campaign collection period for the Fall 2008 Campaign covers primarily the period from April 2009 to March 2010.

During the Fall 2009 and 2008 campaigns, America's Charities served local campaigns governed by Local Federal Coordinating Committees (LFCC's) and managed by Principal Combined Fund Organizations (PCFO's). Additionally, during the Fall 2009 and 2008 campaigns, America's Charities solicited contributions from state and municipal workplace-giving agencies and private sector workplace-giving campaigns.

Each PCFO, state employee campaign organization, and private sector organization, except for those organizations' campaigns accessed through Charities @ Work, is responsible for compiling pledge information, collecting contributions, and remitting the proceeds to America's Charities, net of campaign expenses. The members of Charities @ Work have designated America's Charities as fiscal agent for compiling pledge information, collecting contributions (in some campaigns), and remitting the proceeds to the members of Charities @ Work. America's Charities is paid a fiscal agent fee for acting in this capacity. Each member of Charities @ Work is responsible for remitting the proceeds to its members.

Children First – America's Charities (Children First) was incorporated in 2003 in the District of Columbia. Its purpose is to solicit contributions for its member charities that deal with children-related issues through payroll deduction charitable giving campaigns.

Health First – America's Charities (Health First) was incorporated in 2003 in the District of Columbia. Its purpose is to solicit contributions for its member charities that deal with health related issues through payroll deduction charitable giving campaigns.

Community First – America's Charities of Greater Washington D.C. (Community First) was incorporated in 2008 in the District of Columbia. Its purpose is to solicit contributions for its member charities that serve in the Washington D.C. area and deal with various local area related issues through payroll deduction charitable giving campaigns.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

A summary of America's Charities significant programs are as follows:

State and Local Campaigns – activities related to the management of America's Charities' members' participation in various workplace campaigns in state and local governments that involve public employees.

Combined Federal Campaign – activities related to the management of America's Charities members' participation in the federal government's annual campaign in which federal workers can give to support the charity.

Fiscal Services – activities that support the collection, reporting and distribution of various workplace-giving campaigns.

Private Sector Campaigns – activities related to the management of workplace campaigns that America's Charities' members are eligible to participate in that are conducted annually by private sector corporations or organizations.

Membership Services – activities surrounding assisting member charities with their continued application and acceptance for membership in America's Charities and consequently their ability to participate in the various workplace-giving campaigns.

Community Leaders Program – a program designed to increase awareness and revenue for member charities by utilizing volunteers to help America's Charities at campaign events, research activities and in access initiatives across the country.

Management and General – activities that support America's Charities overall but are not directly allocable to programs or fundraising.

Fundraising – activities that provide access for America's Charities' members to the various campaign types.

A summary of significant accounting policies of America's Charities follows:

<u>Basis of accounting</u>: The consolidated financial statements of America's Charities have been prepared on the accrual basis of accounting. Accordingly, revenue is recognized when earned and expenses are recognized when incurred.

<u>Basis of presentation</u>: The financial statement presentation follows the recommendations of the Financial Accounting Standards Board (FASB) Accounting Standards Codification. As required by the Non-Profit Entities topic of the FASB Accounting Standard Codification, *Financial Statements of Not-for-Profit Organizations*, America's Charities is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. America's Charities had no temporarily and permanently restricted net assets at December 31, 2010 and 2009.

<u>Consolidation policy</u>: The consolidated financial statements include the accounts of America's Charities, Children First, Health First and Community First. All significant intercompany balances and transactions have been eliminated in the consolidation.

<u>Cash and cash equivalents</u>: America's Charities considers money market accounts and sweep accounts to be cash equivalents.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

<u>Financial risk</u>: America's Charities maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. America's Charities believes it is not exposed to any significant financial risk on cash.

<u>Promises to give</u>: Promises to give are recorded in the consolidated financial statements upon receipt of pledge information from the campaigns. America's Charities honors designations made to each member and nonmember charity. As all promises to give are expected to be collected within one year, they are recorded at their net realizable value. This is achieved by creating an allowance for estimated shrinkage. At the end of the year, any amounts receivable from the previous year's campaign are written off. Subsequent receipts relating to such amounts are set off against the shrinkage expense.

Member charity fees receivable: Member charities fees receivable consist of member charities' fees due to America's Charities and are expected to be collected within the next year. America's Charities records an allowance for doubtful accounts which is based on specifically identified amounts that America's Charities believes to be uncollectible. As a result, it is reasonably possible that America's Charities' estimate of the net carrying amounts of member charity fees receivable could change in the near term. After all attempts to collect a receivable have failed, the receivable is written off against the allowance.

<u>Prepaid expenses incurred for future campaign</u>: Campaigns begin in September and conclude in the subsequent year, such that expenses incurred by America's Charities from September – December are for the campaign which generates support subsequent to year end. As a result, expenses incurred for these four months are deferred and recognized in the subsequent year.

<u>Property and equipment</u>: Property and equipment is recorded at cost and depreciated on the straight-line basis over estimated useful lives which range from three to seven years. Leasehold improvements are recorded at cost and amortized over the shorter of the asset's useful life or the term of the lease. America's Charities capitalizes all property and equipment purchased with a cost of \$1,000 or more.

<u>Valuation of long-lived assets</u>: Americas Charities accounts for the valuation of long-lived assets in accordance with the Financial Accounting Standards Board Accounting Standards Codification, *Accounting for the Impairment or Disposal of Long-Lived Assets*. It is required that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Campaign funds payable to member/nonmember charities: Pledges that are designated to America's Charities' member charities and nonmember charities are recorded as campaign funds payable to member/nonmember charities. Cash received from campaigns is allocated to each participating member charity in the ratio of designated pledges from the relevant campaign to the total cash received.

<u>Deferred revenue</u>: Amounts received in advance for member charity fees are recorded as deferred revenue, and are recognized as revenue when earned, which is expected to be over the remaining campaign collection period.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

Revenue and support:

Public support – Specific designations to America's Charities and certain undesignated pledges are recognized as public support to the extent remitted by the PCFO, the state employee agency, or the private sector workplace. All pledges designated for a member charity are not recognized as revenue by America's Charities, but are reported as amounts raised in campaigns on the consolidated statements of activities.

Member charity fees – Member charity fees are charged to each member charity based on a percentage of total pledges raised for each member charity with a minimum charge of \$9,000 for CFC/private sector. State and local public sector member charity fees are charged to each member charity electing to participate in this program based on a percentage of total pledges raised for each member charity with a minimum charge of \$7,000. Member charity fees are recognized as revenue ratably over the campaign collection period to which they apply.

<u>Unrestricted net assets</u>: Unrestricted net assets are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Certain amounts have been designated by America's Charities for specific purposes:

Undesignated represents the portion of expendable funds that are available for support of America's Charities operations.

Board designated represents unrestricted net assets that have been internally designated for future initiatives

<u>Functional allocation of expenses</u>: The costs of providing various program and supporting services have been summarized on a functional basis in the consolidated statements of activities. Accordingly, certain costs have been allocated between the program and supporting services benefited.

Income taxes: America's Charities, Children First, Health First and Community First are generally exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code (IRC). In addition, all entities qualify for charitable contribution deductions and have been classified as organizations that are not private foundations. Income that is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. America's Charities had no unrelated business income for the years ended December 31, 2010 and 2009.

America's Charities follows the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, America's Charities may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The guidance on accounting for uncertainty in income taxes also addresses de-recognition, classification, interest and penalties on income taxes, and accounting in interim periods.

Management evaluated America's Charities tax positions and concluded that America's Charities had taken no uncertain tax positions that require adjustment to the consolidated financial statements to comply with the provisions of this guidance. Generally, America's Charities is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2007.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

<u>Use of estimates</u>: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

<u>Reclassifications</u>: Certain amounts in the 2009 consolidated financial statements have been reclassified to conform to the 2010 consolidated financial statements, with no effect on previously reported change in net assets.

<u>Subsequent events</u>: America's Charities evaluated subsequent events through April 27, 2011, which is the date the consolidated financial statements were available to be issued.

Note 2. Property And Equipment

Property and equipment consists of the following at December 31, 2010 and 2009:

| ··· | 2010 | | 2009 |
|-----|-----------|--|--|
| \$ | 1,569,331 | \$ | 1,512,290 |
| | 143,813 | | 132,511 |
| | 141,157 | | 170,241 |
| | 19,847 | | 19,846 |
| | 1,874,148 | | 1,834,888 |
| | 1,752,583 | | 1,745,640 |
| \$ | 121,565 | \$ | 89,248 |
| | | \$ 1,569,331 143,813 141,157 19,847 1,874,148 1,752,583 | \$ 1,569,331 \$ 143,813 141,157 19,847 1,874,148 1,752,583 |

Depreciation and amortization expense was \$64,241 and \$78,271 for the years ended December 31, 2010 and 2009, respectively.

Notes To Consolidated Financial Statements

Note 3. Amounts Raised In Campaigns

Public support on the consolidated statements of activities is represented net of estimated campaign expenses incurred by other organizations and shrinkage of the campaigns. America's Charities includes funds raised in a campaign that it manages as the fiscal agent if it has had substantial involvement in that campaign. The following tables present gross pledges raised by America's Charities and the reconciliation to net amounts raised in campaigns for the years ended December 31, 2010 and 2009:

| | | 2010 | |
|---------------------------|---------------|----------------|---------------|
| | Gross | | Net |
| | Pledges | Shrinkage | Promises |
| Combined Federal Campaign | \$ 15,143,881 | \$ (2,518,316) | \$ 12,625,565 |
| Fiscal Services | 10,751,416 | (930,959) | 9,820,457 |
| State and local | 3,998,502 | (324,397) | 3,674,105 |
| Private Sector | 2,489,942 | (297,178) | 2,192,764 |
| | \$ 32,383,741 | \$ (4,070,850) | \$ 28,312,891 |
| | | | |
| | | 2009 | . |
| | Gross | | Net |
| | Pledges | Shrinkage | Promises |
| Combined Federal Campaign | \$ 12,197,223 | \$ (2,029,618) | \$ 10,167,605 |
| Fiscal Services | 10,252,153 | (969,854) | 9,282,299 |
| State and local | 4,344,657 | (341,490) | 4,003,167 |
| Private Sector | 2,403,987 | (273,814) | 2,130,173 |
| | \$ 29,198,020 | \$ (3,614,776) | \$ 25,583,244 |

Note 4. Retirement Plan

America's Charities has a 401(k) defined contribution retirement plan covering all full time employees. Employees are eligible to participate upon the completion of 1,000 hours of service and 21 years of age. Under the terms of the plan, America's Charities can make a discretionary contribution; however, it historically contributes up to 10% of each employee's basic earnings to the plan. Employees are 100% vested after one year of service. Contributions were \$222,204 and \$221,567 for the years ended December 31, 2010 and 2009, respectively.

Note 5. Line Of Credit

America's Charities has an open ended revolving unsecured \$500,000 line of credit to supplement its general working capital. The line of credit accrues interest at the banks prime rate and expires June 28, 2011. There was no amount outstanding on the line at December 31, 2010 and 2009.

Notes To Consolidated Financial Statements

Note 6. Lease Commitments

America's Charities leases office space in Chantilly, Virginia, under an operating lease that expires on November 30, 2011. Total office rental expense was \$195,454 and \$195,835 for the years ended December 31, 2010 and 2009, respectively. Additionally, America's Charities leases a copier under an operating lease.

Future minimum lease payments under these leases are as follows:

| Years En | iding Dec | cember 31, |
|----------|-----------|------------|
|----------|-----------|------------|

| 2011 | \$ 180,628 |
|------|---------------|
| 2012 | 13,140 |
| 2013 | 5,715 |
| | \$ 199,483 |

Note 7. Contingencies

Campaigns are subject to audit by the U.S. Office of Personnel Management. Pledges received by member charities may be adjusted based on determinations of these audits. In the opinion of America's Charities' management, any adjustments resulting from any audits would not be material to the consolidated financial statements. No audit of the Fall 2009 and 2008 Campaigns has been performed by OPM, as of the date of issuance of these consolidated financial statements.



Independent Auditors' Report On The Supplementary Information

To the Board of Directors America's Charities Chantilly, Virginia

Our audit was made for the purpose of forming an opinion on the basic consolidated financial statements as of and for the year ended December 31, 2010, taken as a whole. The statement of functional expenses and consolidating information which follows is presented for purposes of additional analysis of the basic consolidated financial statements, rather than to present the financial position and changes in net assets of the individual entities. The functional expenses and consolidating information, as of and for the year ended December 31, 2010, has been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

McGladrey of Pullen, LLP

Vienna, Virginia April 27, 2011

America's Charities And Affiliates

Statement Of Functional Expenses Year Ended December 31, 2010

| | Cor | Combined | State And | Private | | | | Total | | | Total | |
|-------------------------------|-----|------------|-----------|------------|------------|------------|------------|--------------|--------------|-------------|--------------|--------------|
| | Fe | Federal | Local | Sector | Fiscal | | Community | Program | Management | | Supporting | |
| | Car | Campaign | Campaigns | Campaigns | Services | Membership | Leaders | Services | And General | Fundraising | Services | Total |
| Expenses: | | | | | | | | | | | | |
| Salaries | 49 | 243,862 \$ | 233,040 | \$ 352,596 | \$ 246,238 | \$ 329,555 | \$ 151,765 | \$ 1,557,056 | \$ 423,635 | \$ 361,885 | \$ 785,520 | \$ 2,342,576 |
| Benefits | | 51,021 | 48,757 | 45,138 | 51,518 | 68,949 | 31,752 | 297,135 | 297,055 | 104,345 | 401,400 | 698,535 |
| Total employee compensation | | 294,883 | 281,797 | 397,734 | 297,756 | 398,504 | 183,517 | 1,854,191 | 720,690 | 466,230 | 1,186,920 | 3,041,111 |
| Professional fees | | 70.047 | 95,801 | 35,181 | 53,138 | 4,896 | 2,311 | 261,374 | 117,324 | 41,240 | 158,564 | 419,938 |
| Facility charges | | 48.347 | 40,931 | 23,603 | 18,335 | 4,707 | 3,912 | 139,835 | 188,105 | 27,668 | 215,773 | 355,608 |
| Free standing inserts | | 95.648 | 24,078 | 6,824 | 1 | • | • | 126,550 | ı | 7,999 | 7,999 | 134,549 |
| Printing and publications | | 43,323 | 39,221 | 19,938 | 749 | 501 | 692 | 104,501 | 3,589 | 23,372 | 26,961 | 131,462 |
| Membership and campaign fees | | 10,515 | 41,671 | 906'9 | 40,943 | 870 | 109 | 101,014 | 5,549 | 8,095 | 13,644 | 114,658 |
| Travel and transportation | | 10,421 | 7,035 | 17,155 | 2,191 | 11,132 | 13,076 | 61,010 | 14,276 | 20,109 | 34,385 | 95,395 |
| Conferences and meetings | | 7,734 | 6,678 | 7,304 | 3,170 | 969 | 615 | 26,197 | 31,211 | 8,562 | 39,773 | 65,970 |
| Depreciation and amortization | | 8,397 | 7,512 | 3,772 | | 763 | 694 | 24,574 | 35,246 | 4,421 | 39,667 | 64,241 |
| Postage and shipping | | 8,537 | 7,807 | 8,865 | 2,356 | 2,712 | 1,114 | 31,391 | 5,440 | 10,391 | 15,831 | 47,222 |
| Supplies | | 5,013 | 3,574 | 5,297 | 1,590 | 682 | 1,085 | 17,241 | 15,926 | 6,210 | 22,136 | 39,377 |
| Telephone | | 4,211 | 4,300 | 4,942 | 1,271 | 1,319 | 2,062 | 18,105 | 13,043 | 5,793 | 18,836 | 36,941 |
| Insurance | | 2,690 | 2,406 | 1,208 | 1,100 | 244 | 222 | 7,870 | 11,290 | 1,416 | 12,706 | 20,576 |
| Other | | 8,845 | 8,615 | 4,424 | 4,174 | 901 | 797 | 27,756 | 40,483 | 5,185 | 45,668 | 73,424 |
| Total expenses | | 323,728 | 289,629 | 145,419 | 132,453 | 29,423 | 26,766 | 947,418 | 481,482 | 170,461 | 651,943 | 1,599,361 |
| Net deferred costs | | (5,831) | (5,217) | (2,619) | (2,386) | (530) | (482) | (17,065) | (8,671) | (3,070) | (11,741) | (28,806) |
| Total | €9 | 612,780 \$ | 566,209 | \$ 540,534 | \$ 427,823 | \$ 427,397 | \$ 209,801 | \$ 2,784,544 | \$ 1,193,501 | \$ 633,621 | \$ 1,827,122 | \$ 4,611,666 |

Consolidating Balance Sheet December 31, 2010

| | | | ਠ | Children First – | 유 | Health First – | Commi | Community First - | | | | |
|--|---|------------|----------|------------------|---|----------------|----------|----------------------|--------------|---------------|-------------|------------|
| | | America's | | America's | ⋖ | America's | Charitie | Charities of Greater | | | | |
| Assets | | Charities | | Charities | | Charities | Wash | Washington, DC | | Elimination | Total | tal |
| Cash And Cash Equivalents | ↔ | 6,376,171 | ↔ | 9,220 | ↔ | 10,074 | ↔ | 7,589 | ⇔ | ↔ ' | 6,4 | 6,403,054 |
| Promises To Give | | 2,655,436 | | 1,253,306 | | 644,433 | | 399,782 | | • | 4,6 | 4,952,957 |
| Member Charity Fees Receivable, net of allowance for | | | | | | | | | | | | |
| doubtful accounts of \$12,918 and \$19,498, respectively | | 354,616 | | 221,467 | | 131,927 | | 29,148 | | , | | 737,158 |
| Other Receivables | | 31,559 | | 313,252 | | 202,186 | | 9,248 | | (504,077) | | 52,168 |
| Prepaid Expenses Incurred For Future Campaign | | 1,538,669 | | 1,355 | | 1,496 | | 5,280 | | ı | | ,546,800 |
| Other Assets | | 138,780 | | 1 | | • | | 25 | | 1 | _ | 138,805 |
| Property And Equipment, net | | 121,565 | | , | | | | | | 1 | | 121,565 |
| | ↔ | 11,216,796 | ↔ | 1,798,600 \$ | ↔ | 990,116 | ↔ | 451,072 | ↔ | (504,077) \$ | | 13,952,507 |
| Liabilities And Net Assets | | | | | | | | | | | | |
| Liabilities | | | | | | | | | | | | |
| Accounts payable and accrued expenses | ↔ | 918,098 | ↔ | 1 | s | • | ↔ | 5,015 | ↔ | (504,077) \$ | 7 | 419,036 |
| Campaign funds payable to member/nonmember charities | | 7,374,505 | | 1,232,320 | | 641,838 | | 396,463 | | ı | 9,6 | 9,645,126 |
| Deferred revenue | | 719,536 | | 331,811 | | 211,847 | | 46,513 | | • | 1,3 | 1,309,707 |

| Liabilities | | | | | | | | | | | | |
|--|---|-----------|---|-----------|---|---------|---|---------|---|-----------|---|------------|
| Accounts payable and accrued expenses | ↔ | 918,098 | ↔ | 1 | ↔ | • | ₩ | 5,015 | ↔ | (504,077) | ↔ | 419,036 |
| Campaign funds payable to member/nonmember charities | | 7,374,505 | | 1,232,320 | | 641,838 | | 396,463 | | ı | | 9,645,126 |
| Deferred revenue | | 719,536 | | 331,811 | | 211,847 | | 46,513 | | 1 | | 1,309,707 |
| Total liabilities | | 9,012,139 | | 1,564,131 | | 853,685 | | 447,991 | | (504,077) | | 11,373,869 |
| | | | | | | | | | | | | |

Net Assets - Unrestricted

| ndesignated oard designated |
|--------------------------------|
| |

| 1,880,002 | 698,636 | 2,578,638 | 13,952,507 |
|-----------|---------|-----------|------------|
| | | | \$ |
| • | 1 | • | (504,077) |
| | | | \$ |
| 3,081 | ì | 3,081 | 451,072 |
| | | | 8 |
| 136,431 | • | 136,431 | 990,116 |
| | | | ↔ |
| 234,469 | 1 | 234,469 | 1,798,600 |
| | | | ↔ |
| 1,506,021 | 989'869 | 2,204,657 | 11,216,796 |
| | | | ₩ |

Consolidating Statement Of Activities Year Ended December 31, 2010

| Teal Ellueu Decellibel 31, 2010 | | | | | | | | |
|---|-----|------------|------------------|--------------|--------|---|---|-------|
| | 4 | Amorica's | Children First – | Health First | _ | Community First – Charities of Greater | | |
| | 5 5 | Charities | Charities | Charities | Washir | Washington, DC | Total | |
| Support and revenue: | | | | | | | | |
| Amounts raised in campaigns, net of campaign expenses | | | | | | | | |
| incurred by other organizations and shrinkage | | | | | | | | |
| Combined Federal Campaign | \$ | | \$ 3,340,339 | \$ 1,690,761 | \$ | | \$ 12,625,565 | 965 |
| Fiscal services | 8 | 8,959,280 | 304,642 | 158,421 | _ | 398,114 | 9,820,457 | 157 |
| State and local campaigns | C | 2,014,561 | 940,532 | 710,726 | 0 | 8,286 | 3,674,105 | 105 |
| Private sector campaigns | 1 | 1,321,971 | 511,876 | 352,176 | 9 | 6,741 | 2,192,764 | 764 |
| Total net amounts raised in campaigns | 17 | 17,937,830 | 5,097,389 | 2,912,084 | 4 | 2,365,588 | 28,312,891 | 391 |
| Less amounts raised on behalf of others | 17 | 17,504,959 | 5,009,492 | 2,900,753 | 3 | 2,343,508 | 27,758,712 | 712 |
| Public support designated to America's Charities and Affiliates | | 432,871 | 87,897 | 11,331 | _ | 22,080 | 554,179 | 179 |
| Member charity fees | - | 1,621,241 | 992,091 | 661,731 | _ | 93,026 | 3,368,089 | 680 |
| Fiscal agent fees | | 470,925 | • | 1 | | ı | 470,925 | 325 |
| Free standing inserts | | 71,000 | 59,800 | 28,500 | 0 | 17,250 | 176,550 | 920 |
| Contributions | | 121,476 | • | ı | | ı | 121,476 | 9/1 |
| Other | | 26,650 | • | 1 | | , | 26,650 | 350 |
| Interest | | 3,567 | ţ | • | | 1 | 3,5 | 3,567 |
| Total support and revenue | 2 | 2,747,730 | 1,139,788 | 701,562 | 2 | 132,356 | 4,721,436 | 136 |
| Expenses: | | | | | | | | |
| Program services: | | | | | | | | |
| Combined Federal Campaign | | 356,638 | 147,925 | 91,059 | 6 | 17,158 | 612,780 | 780 |
| State and local campaigns | | 329,533 | 136,683 | 84,139 | • | 15,854 | 566,209 | 509 |
| Private sector campaigns | | 314,591 | 130,485 | 80,323 | 8 | 15,135 | 540,534 | 34 |
| Fiscal services | | 248,994 | 103,276 | 63,574 | 4 | 11,979 | 427,823 | 323 |
| Membership services | | 248,745 | 103,174 | 63,511 | _ | 11,967 | 427,397 | 397 |
| Community Leaders Program | | 122,105 | 50,646 | 31,176 | 3 | 5,874 | 209,801 | 301 |
| Total program services | | 1,620,606 | 672,189 | 413,782 | 2 | 77,967 | 2,784,544 | 544 |
| Supporting services: | | 0.00 | 900 | 70 77 + | 11 | 23 567 | 1 103 501 | ξ |
| Management and general | | 034,455 | 200,100 | 0.10,111 | • | 100,00 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 2 |
| Fundraising | | 368,767 | 152,956 | 94,157 | | 17,741 | 633,621 | 221 |
| Total supporting services | | 1,063,220 | 441,062 | 271,532 | 2 | 51,308 | 1,827,122 | 122 |
| Total expenses | 8 | 2,683,826 | 1,113,251 | 685,314 | 4 | 129,275 | 4,611,666 | 999 |
| Change in net assets | | 63,904 | 26,537 | 16,248 | m | 3,081 | 109,770 | 70 |
| Net assets: Beginning | CV | 2,140,753 | 207,932 | 120,183 | œ. | , | 2,468,868 | 898 |
| Ending | \$ | | \$ 234,469 | \$ 136,431 | \$ 1 | 3,081 | \$ 2,578,638 | 338 |
| | | | | | | | | |